

NT Temps Inc.

Information Guide

About Us: NT Temps Inc.

Temporary staffing for industrial, agricultural, clerical, secretarial or accounting positions.

Why Use a Temporary Employment Service?

With a temporary work force you can have the people you need when you need them.

Service Options

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What You Do for Our Community

Learn about the economic development projects we support.

Learn What We Can Do For You Inside ►



OVER 25 YEARS IN BUSINESS



NT Temps Inc.

People From Our Community For Our Community

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We are ready to fill all your temporary staffing needs whether they are industrial, agricultural, clerical, secretarial or accounting.

About Us: NT Temps Inc.

As a community partner, the goal of NT Temps Inc. is to contribute to the development of both our business community and our human resources.

At NT Temps Inc., we are ready to fill all your temporary staffing needs whether they are industrial, agricultural, clerical, secretarial or accounting.

We maintain an up-to-date bank of candidates ready and willing to go out to work on the shortest of notice. If we do not have the ideal candidate for your position, we will advertise and actively recruit on your behalf until the position is filled to your satisfaction.

Recruiting

Each temporary employee we engage is personally interviewed by one of our NT Temps Inc. consultants.

We review their work history and acquired skills thoroughly and determine what type of work they are best suited for and enjoy most. This way, we can ensure that we send you the most qualified, enthusiastic, and motivated candidate.

All permanent references are verified. As well, at NT Temps Inc., we believe that it takes a special type of person to be a good temporary employee. It requires flexibility and adaptability that are not found in everyone. This is why we request references from our candidates' temporary positions as well. This, combined with the feedback we receive from clients such as yourself, ensures that you receive the best person for the job.

Flexible Rates

Our flexible rate system allows us to work within your staffing budget, putting you in the driver's seat.

You tell NT Temps Inc. how much you want the candidate to be paid on an hourly basis. We base our billing rate on the pay rate you have requested. We handle all payroll costs as well as EI, CPP, Health Tax and four percent vacation pay. You will receive one statement at the end of the week.

Health & Safety is a priority at NT Temps Inc.

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As well as WHMIS, NT Temps Inc. offers employees specific training depending on their individual needs.

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We deliver Young Worker training for employees who have limited experience in the workforce as well as Material Handling And Ergonomic Safety for people who are likely to be placed in these categories. Many of our clients also choose to take advantage of our service to have potential temporary employees take part in company specific orientations. NT Temps Inc. internal staff include certified health and safety representatives at both the employee and management levels further enabling us to efficiently look after your needs.

Three-Hour Service Guarantee

At NT Temps Inc. we guarantee your satisfaction. We will call you within the first three hours of a new candidate starting their assignment at your business.

If you are unhappy with our temporary employee and you inform us within the first three hours of their assignment, we will be happy to replace them. You will not be billed for the employees' time as long as it falls within the three-hour limit. If all is going well, you will receive additional service calls on a weekly basis to ensure your continued satisfaction.

Temp to Perm

Our goal is to assist our business community in fulfilling their staffing needs as well as to help the working populations of South Simcoe in reaching their goals. This means we are prepared to go the extra mile.

For example, if one of our temporary employees is on assignment for you, and you decide they would make a great addition to your permanent staff, you are at liberty to hire them on permanently at no additional cost. As well, if you are looking to fill a permanent position, you can begin with a temporary employee and then take them on permanently when you are sure they are a good fit for your company.



Why Use a Temporary Employment Service?

With a temporary work force you can have the people you need when you need them.

A temporary work force allows you to accommodate the fluctuations of a normal business cycle without straining your permanent staff during peak periods or being forced into unnecessary layoffs during quieter times.

Temporary employees can be used to cover vacation, sick leave, maternity leave or any other open position, allowing you to continue business as usual. This is also an ideal way to determine what type of person you need on a permanent basis by filling the position temporarily at first. Also, our no fee temp to perm policy allows the transition can happen as soon as you are ready.

Service Options

Our pricing is all inclusive, including the associate's wage, Employment Insurance, Canadian Pension Plan, Employer Health Tax, WSIB and Vacation Pay.

Temporary Placement Services

Our temporary placement service rate is based on the employee's pay rate and includes the following:

- NT Temps Inc. recruits for you to fill your temporary staffing requirements
- Guaranteed reference checks for each employee
- Health and safety training is provided to all employees, including company orientations upon your request
- Three-hour quality guarantee for each employee
- No fee temp to perm
- Job fairs hosted by NT Temps Inc. on your behalf
- Use of our office space for interviewing or off-site meetings

Payrollee Service

Our payrollee placement service is based on a reduced rate. This option is available if you would like to use our payroll service for an employee you have recruited yourself.

- You refer employees to work under NT Temps Inc.'s payroll to fill your temporary staffing requirements
- Guaranteed reference checks for each employee
- Health and safety training is provided to all employees, including company orientations upon your request
- No fee temp to perm service available any time after the employees first day
- Use of our office space for interviewing or off-site meetings

Permanent Placement Service

Our permanent placement service includes a one-time placement fee of for direct hire onto your payroll. Details of this service include:

- NT Temps Inc. recruits employees for direct hire onto your payroll
- Guaranteed reference checks for each employee
- Health and safety training is provided to all employees, including company orientations upon your request
- Placement guaranteed where we will replace employee turnover within the first 30 days of hire or fully refund the placement fee if no replacement is secured after 90 days
- Job fairs hosted by NT Temps Inc. on your behalf
- Use of our office space for interviewing or off-site meetings

What You Do for Our Community

As a Social Enterprise, NT Temps Inc. supports community economic development projects in the South Simcoe area.

Here are examples of these projects:

Business Retention & Expansion Project (BR&E)

Each temporary employee we engage is personally interviewed by one of our NT Temps Inc. consultants.

The economic well-being of our community is based upon our existing businesses. In recognition of this, positive action is being taken to identify and meet the needs of these businesses through personal business visits. Specifically, the objectives of the project are to:

1. Needs, Concerns & Opportunities

Identify the needs, concerns, and opportunities of existing local businesses in order that, where appropriate, local action can be taken to respond to the businesses' needs or development opportunities.

2. Pro-Business Attitude

Demonstrate the community's pro-business attitude and develop an effective means of communication with local businesses.

The BR&E survey identifies the future plans and needs of local businesses and indicates how the community is viewed as a place in which to do business. In turn, this survey information will be used to plan future economic development activities.

The Business Excellence Resource Centre

The Business Excellence Resource Centre's goal is to provide business counseling and advisory services to new and existing businesses in South Simcoe to increase their sustainability and growth. We provide professional business coaching at no charge, access to research data, a business library, government publications, and business registrations.

Annual Business Excellence Awards

The South Simcoe Business Excellence Awards recognize strong businesses, the cornerstone of economic health and prosperity in our community, and those businesses and individuals in the community who strive to promote continuous quality improvement and achieve business success, applying the principals of quality management, leadership, creativity and community involvement.

Agriculture

Nottawasaga Futures, in partnership with the Simcoe County Federation of agriculture, the Christian Farmers Federation of Ontario and the Holland Marsh Grower's Association present an annual forum to support the agricultural community.

The agricultural community faces a number of significant challenges within their industry.

This forum, entitled AgKnowledge, provides timely information in a series of professional presentations, networking opportunities with industry leaders and evening of fellowship to share professional challenges and successes.

South Simcoe Streams Restoration and Monitoring Program

The goals of this initiative are to develop innovative, action-oriented ways for local communities to improve and protect local environments. This program undertakes projects to restore and protect threatened community shorelines and streams in the Lake Simcoe and Nottawasaga River watersheds while developing community awareness and appreciation of streams and river resources in South Simcoe through local volunteer participation.

South Simcoe Film Production

The Goal of the South Simcoe Film Production Program is to act as the liaison between local host communities, residents, film production companies and other stakeholders to ensure a positive experience for film producers and a local economic impact for our communities.

Youth Entrepreneurship Program

Nottawasaga Youth Entrepreneurship Program is designed to give at risk, rural youth the entrepreneurial experience through one on one business counselling and mentorship. The program includes the delivery of Summer Company Program, Make Your Pitch and the Youth Job Strategy High School Outreach Program.

And so much more...

Getting Started

Contact us with your labour needs and NT Temps Inc. will begin searching for qualified candidates right away.

We will be able to match candidates with your company with a job description provided by you, as well as, the required equipment and skills. NT Temps Inc. will maintain contact with you and will respond directly to requests and concerns, scheduling associates as required. We are available from 8:30 am – 4:30 pm Monday to Friday.

As always, we welcome your input and suggestions as to how we can work together to further develop our services.



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