



NT Temps Inc.

4001 Sturgeon Street, Suite 100, Courtenay, British Columbia V9C 1S1

NT Temps Inc. Health and Safety Policy

NT Temps Inc. regards its employees as the most valuable asset to the company. It is the policy of our company to provide a safe and healthy work environment through a proactive occupational health and safety improvement process.

To fulfill this commitment, everyone must work together to provide a safe and healthy work environment which meets or exceeds all legislated and industry standards. We will apply the continuous improvement process to health and safety and will strive to control or eliminate all reasonably foreseeable hazards which may result in accidents, personal injury/illness, fires, security losses or other property damage.

NT Temps Inc., as your employer, is ultimately responsible for worker health and safety. We give you our assurance that every reasonable precaution under the circumstances will be taken for the protection of all employees, contractors and visitors.

NT Temps Inc. will be held accountable for the Health and Safety of all employees under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that employees work in compliance with established safe work practices and procedures. Employees must receive adequate training in their specific work tasks to protect their health and safety.

Every employee must protect their own Health and Safety by working in compliance with health and safety legislation and safe work practices and procedures established by the company. Employees must be dedicated to the continuous objective of reducing risk of injury.

We are all responsible for accident prevention, therefore we must be dedicated to, and demonstrate behaviour that supports a strong, proactive safety improvement process. We all must lead by example, placing safety ahead of everything else we do.

We must all work with and support our health and safety program, to ensure that the necessary resources are made available to the program, and to consider the safety and health impacts and opportunities in all decisions. All members of management, the Joint Health and Safety Committee and all workers must join together in making health and safety an integral component in every job we do, and in every customer we serve. Health and Safety is a key requirement for our success and viability as a company.



Martin Kuzma CEO

January, 2024