

Created By	Revised By	Reviewed By	Next Review Date
Manager 01/01/2010	Manager 01/01/2010	Manager 01/01/2010	01/01/2012
		Manager 01/01/2012	12/31/2013
		Manager 12/01/2013	12/31/2014
		Manager 11/13/2014	12/31/2015
	Manager 10/5/2015	JHSC 10/20/2015	12/31/2015
	Manager 11/13/2015	JHSC 11/17/2015	12/31/2016
		Manager 11/11/2016	12/31/2017
	CEO Nov 14, 2017	CEO Nov 14, 2017	Dec 31, 2018
	CEO Dec 3,2018	CEO Dec 3,2018	Dec 31,2019
		CEO/JHSC- April 2019	April 2020
		JHSC 04/08/2020	04/08/2021
	JHSC Dec 1, 2020	JHSC Jan 28, 2021	Jan 28, 2022
	JHSC Jan 25, 2022	JHSC Jan 25, 2022	Jan 25, 2023
	JHSC Feb 28, 2023	JHSC Feb 28, 2023	JHSC Feb 28, 2023

2023 Health and Safety Objective

Standard

It is the policy of NT Temps Inc. to provide a safe and healthy work environment. Our goal is to create an environment where we have zero tolerance for workplace injury. NT Temps Inc. is committed to applying the continuous improvement process to health and safety as we continue to strive to control or eliminate all reasonably foreseeable hazards which may result in accident, personal injury or illness in the workplace. It is our goal to reduce our workplace incidents and accidents by ten percent in 2023 over 2022. We will achieve this goal by preparing our employees for their work environments through training and by monitoring client site safety as well as behaviour based safety.

Roles and Responsibilities

NT Temps Inc.

The manager will be responsible for completing the records analysis and reviewing the data to update the policy annually.

Worker

The worker is responsible for reviewing the Health and Safety objective and participating in the health and safety training in place for various jobs to help carry out our objective to reduce workplace injuries.

Communication

The 2023 Health and Safety objective is communicated to internal employees through the annual element review and to external employees through inclusion in their pay stubs.

Training

The 2023 Health and Safety objective is part of the orientation process for all new candidates registering with NT Temps Inc. and is posted in the NT Temps training room.

Evaluation

We will determine our improvement year over year through our records analysis and review process. The review will be kept in the Health and Safety binder for the duration of each year.

Improvement and Acknowledgement

NT Temps will measure the success of our standard through the results we obtain through our records analysis and an action plan will be put in place to identify ways to reduce workplace injuries. A review will be kept in the Health and Safety folder for the duration of each year. It will be NT Temps practice to adjust and improve the details of our standard as required.